

Congress of the United States
House of Representatives
Washington, DC 20515

April 12, 2016

The Honorable Jenny R. Yang
Chair
U.S. Equal Employment Opportunity Commission
131 M Street, N.E.
Washington, DC 20507

Dear Chair Yang:

We are writing to express our support for prompt consideration of the federal complaint filed to the Equal Employment Opportunity Commission (EEOC) by five team members of the United States Women's National Team (U.S.W.N.T).

Women make up half the workforce, and are two-thirds of primary or co-breadwinners in America. Yet, after more than five decades after the passage of the Equal Pay Act of 1963, a woman still makes only 79 cents, on average, for every dollar earned by a man. That gap is even wider for women of color. Compared to white men, African American women are paid 60 cents, Native American women are paid 59 cents, and Hispanic Women are paid 55 cents.


In 2009, Congress passed and the President signed the Lilly Ledbetter Fair Pay Act into law, ensuring women who are discriminated against have the right to sue as long as their discriminatory pay continues. Yet, the discrimination associated with the pay gap persists.


Paying people fairly for the work they do shouldn't be dependent on their gender, race or ethnicity. By acting for women now, and ensuring they get paid the same as men for the same work, we can give them, their families and our entire economy the tools to recover and thrive.

Once again, we urge your prompt consideration in this case.

Sincerely,

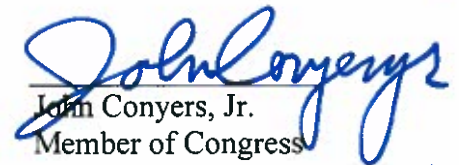

Rosa L. DeLauro
Member of Congress


Michael M. Honda
Member of Congress

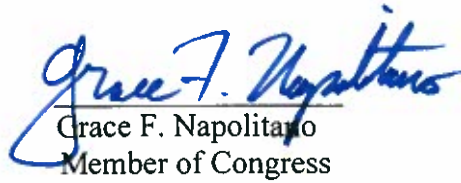

Yvette D. Clarke
Member of Congress

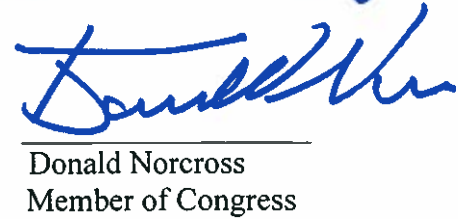

Nydia M. Velázquez
Member of Congress

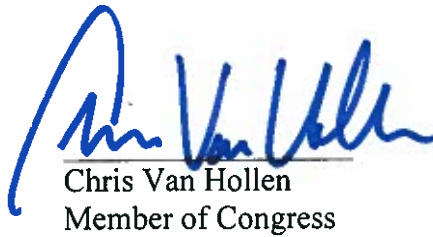

Pedro R. Pierluisi
Member of Congress

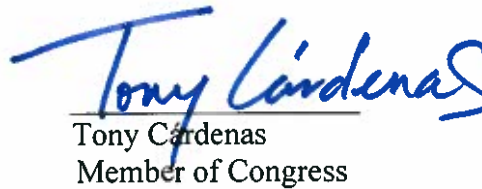

John Conyers, Jr.
Member of Congress

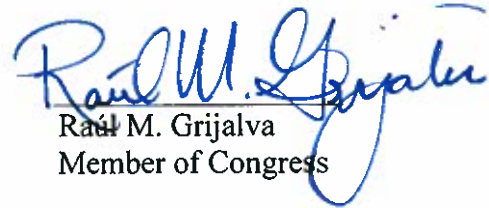

Judy Chu
Member of Congress

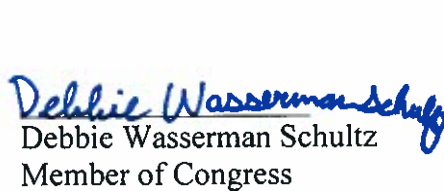

Grace F. Napolitano
Member of Congress

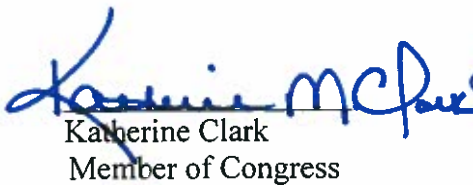

Donald Norcross
Member of Congress

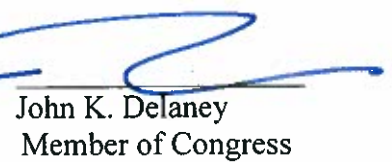

Chris Van Hollen
Member of Congress

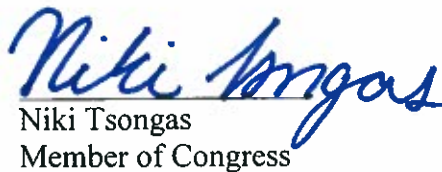

Tony Cardenas
Member of Congress


Raúl M. Grijalva
Member of Congress


Debbie Wasserman Schultz
Member of Congress


Katherine Clark
Member of Congress


John K. Delaney
Member of Congress


Niki Tsongas
Member of Congress

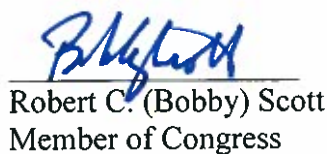

Grace Meng
Member of Congress



Jared Huffman
Member of Congress

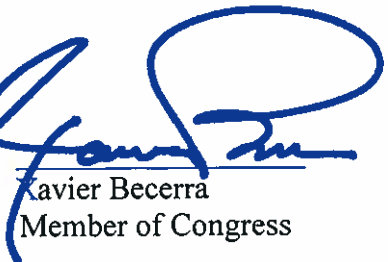

Loretta Sanchez
Member of Congress


Tim Walz
Member of Congress


Cheri Bustos
Member of Congress

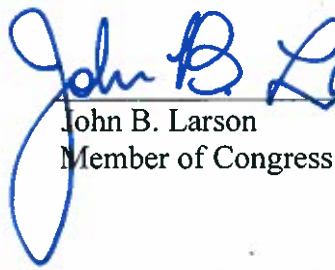

Robert C. (Bobby) Scott
Member of Congress


Sam Farr
Member of Congress

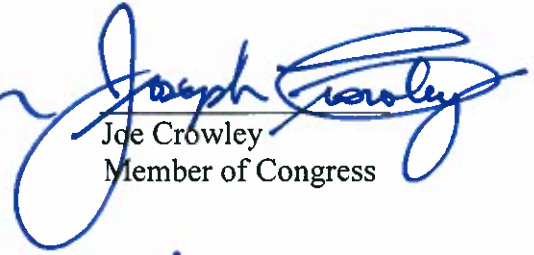

Xavier Becerra
Member of Congress



Jim Costa
Member of Congress



John B. Larson
Member of Congress



Joe Crowley
Member of Congress



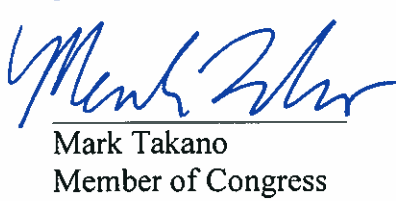
Jim McDermott
Member of Congress



Lois Frankel
Member of Congress



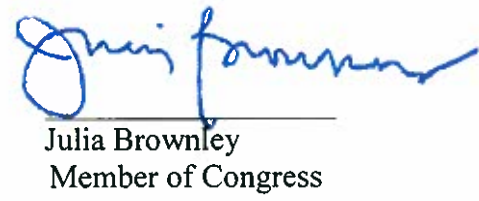
Kathleen M. Rice
Member of Congress



Mark Takano
Member of Congress



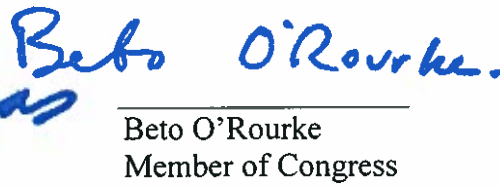
Earl Blumenauer
Member of Congress



Julia Brownley
Member of Congress



Juan Vargas
Member of Congress



Beto O'Rourke
Member of Congress



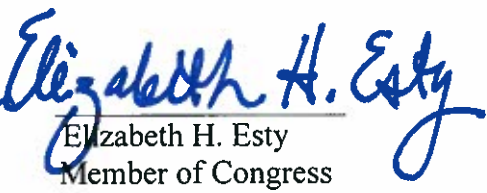
Bill Foster
Member of Congress



Ami Bera
Member of Congress



Bonnie Watson Coleman
Member of Congress



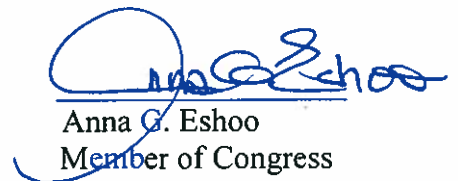
Elizabeth H. Esty
Member of Congress



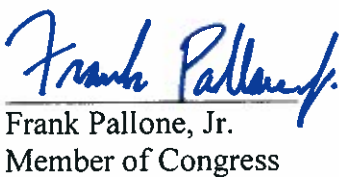
Debbie Dingell
Member of Congress



Kathy Castor
Member of Congress



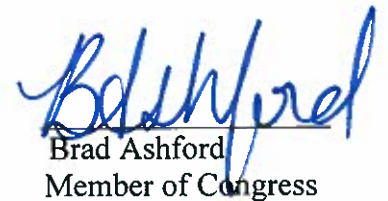
Anna G. Eshoo
Member of Congress



Frank Pallone, Jr.
Member of Congress



Suzan DelBene
Member of Congress



Brad Ashford
Member of Congress



Ted Lieu
Member of Congress



William R. Keating
Member of Congress



James P. McGovern
Member of Congress



Joseph P. Kennedy
Member of Congress



Jim Langevin
Member of Congress



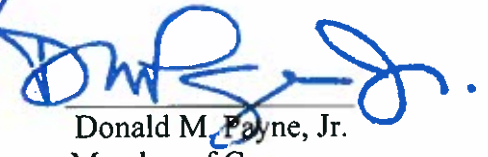
Mark DeSaulnier
Member of Congress



Karen Bass
Member of Congress



Stacey E. Flasket
Member of Congress



Donald M. Payne, Jr.
Member of Congress



Filemon Vela
Member of Congress



Dina Titus
Member of Congress



Suzanne Bonamici
Member of Congress



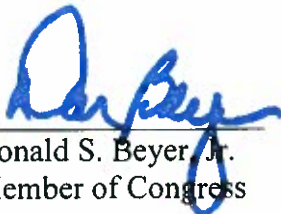
Gregorio Kilili Camacho Sablan
Member of Congress



Eric Swalwell
Member of Congress



Tammy Duckworth
Member of Congress



Donald S. Beyer, Jr.
Member of Congress




John A. Yarmuth
Member of Congress



Mike Doyle
Member of Congress



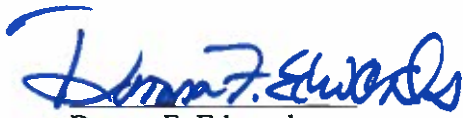
Brendan F. Boyle
Member of Congress



Patrick E. Murphy
Member of Congress



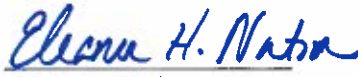
Alan Lowenthal
Member of Congress

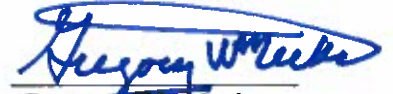

Donna F. Edwards
Member of Congress

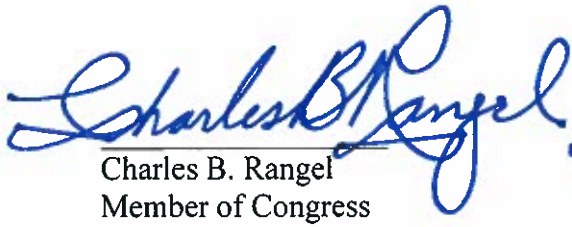

Alcee L. Hastings
Member of Congress


Corrine Brown
Member of Congress


Chellie Pingree
Member of Congress



Eleanor Holmes Norton
Member of Congress

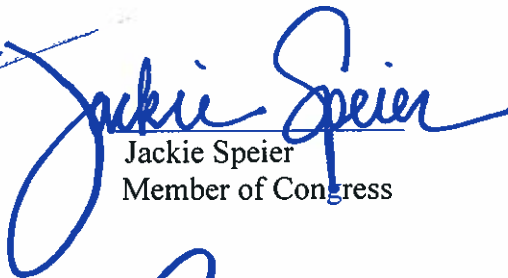

Gregory W. Meeks
Member of Congress



Charles B. Rangel
Member of Congress



Henry C. "Hank" Johnson
Member of Congress


Carolyn B. Maloney
Member of Congress


Luis V. Gutiérrez
Member of Congress



Jackie Speier
Member of Congress



Nita M. Lowey
Member of Congress


Linda T. Sánchez
Member of Congress


Louise M. Slaughter
Member of Congress



Marcy Kaptur
Member of Congress



Danny K. Davis
Member of Congress



Bill Pascrell, Jr.
Member of Congress


Diana DeGette
Member of Congress


Eddie Bernice Johnson
Member of Congress


John Sarbanes
Member of Congress


Jerrold Nadler
Member of Congress


Richard M. Nolan
Member of Congress



Brian Higgins
Member of Congress


Chaka Fattah
Member of Congress



Betty McCollum
Member of Congress


Lois Capps
Member of Congress

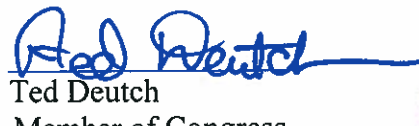

Rick Larsen
Member of Congress

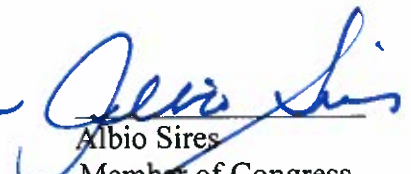

Rubén Hinojosa
Member of Congress


Doris Matsui
Member of Congress



John Garamendi
Member of Congress


Joe Courtney
Member of Congress


Ted Deutch
Member of Congress



Albio Sires
Member of Congress


Eliot L. Engel
Member of Congress


José E. Serrano
Member of Congress


Chris Smith
Member of Congress


Steve Israel
Member of Congress


Stephen F. Lynch
Member of Congress


André Carson
Member of Congress


David E. Price
Member of Congress


Jan Schakowsky
Member of Congress


Barbara Lee
Member of Congress

Frederica S. Wilson

Frederica S. Wilson
Member of Congress

Michelle Lujan Grisham

Michelle Lujan Grisham
Member of Congress