

.....
(Original Signature of Member)

114TH CONGRESS
1ST SESSION

H. R.

To provide for pay parity for civilian employees serving at joint military installations, and for other purposes.

IN THE HOUSE OF REPRESENTATIVES

Mr. SMITH of New Jersey introduced the following bill; which was referred to the Committee on _____

A BILL

To provide for pay parity for civilian employees serving at joint military installations, and for other purposes.

1 *Be it enacted by the Senate and House of Representa-*
2 *tives of the United States of America in Congress assembled,*

3 **SECTION 1. SHORT TITLE.**

4 This Act may be cited as the “Joint Base Pay Parity
5 Act”.

6 **SEC. 2. PAY PARITY FOR DEPARTMENT OF DEFENSE EM-**

7 **PLOYEES EMPLOYED AT JOINT BASES.**

8 (a) DEFINITIONS.—For purposes of this section—

1 (1) the term “pay locality” or “locality” has the
2 meaning given that term by section 5302 of title 5,
3 United States Code; and

4 (2) the term “locality pay” refers to any
5 amount payable under section 5304 or 5304a of title
6 5, United States Code.

7 (b) PAY PARITY AT JOINT BASES.—Whenever 2 or
8 more military installations are reorganized or otherwise
9 associated as a single joint military installation, but the
10 constituent installations are not all located within the
11 same pay locality, all employees of the respective installa-
12 tions constituting the joint installation (who are otherwise
13 entitled to locality pay) shall receive locality pay at a uni-
14 form percentage equal to the percentage which is payable
15 with respect to the locality which includes the constituent
16 installation then receiving the highest locality pay (ex-
17 pressed as a percentage).

18 (c) REGULATIONS.—The Office of Personnel Man-
19 agement shall prescribe regulations to carry out this sec-
20 tion.

21 (d) EFFECTIVE DATE; APPLICABILITY.—

22 (1) EFFECTIVE DATE.—This section shall be ef-
23 fective with respect to pay periods beginning on or
24 after such date (not later than 1 year after the date
25 of enactment of this Act) as the Secretary of De-

1 fense shall determine in consultation with the Office
2 of Personnel Management.

3 (2) *APPLICABILITY.*—This section shall apply
4 to joint military installations, whether so constituted
5 before, on, or after the date of enactment of this
6 Act.